

Nathan Bauers, M.Div.

Education

Regent University, Virginia Beach, VA

Ph.D. in Counseling & Psychological Studies (in progress), Current GPA: 4.0

Projected Graduation: Summer 2027

Concentration: Trauma & Crisis Counseling

Dissertation Title: *Gospel-Infused Cognitive Behavioral Therapy: A Christian Integration Approach*

Recipient of Trailblazer Scholarship (full tuition coverage for the entire program)

Virginia Beach Theological Seminary, Virginia Beach, VA

Masters of Divinity, May 2016, GPA: 3.74

Recipient of Reuter Scholarship

Fall 2015

Recipient of Pastoral Leadership and Academic Award

May 2016

Kennesaw State University, Kennesaw, GA

Bachelor of Business Administration in Management, Fall 2008, GPA: 3.69

Beta Gamma Sigma; President's List

Spring 2008

Student of the Year, 2008-2009, Department of Management and Entrepreneurship

Fall 2008

Teaching and Research Experience:

Regent University, Virginia Beach, VA

Church Cares Grant Research Team

Teaching & Research Assistant to Dr. Anna Ord

Summer 2025 – Present

- Participated in research and curriculum development at the intersection of mental health and church leadership.
- Contributed to projects such as:
 - Trauma and Mission of God (leadership training curriculum)
 - Shame and Perseverance (sermon development and integration content)
 - Leader Training: Shepherding, walking with others in grief, pastoral conflict resolution
 - Student counseling within church settings (case conceptualization, notes, and integration)
 - Marriage and premarital counseling: conflict repair, roles, and sexuality from a biblical lens
 - Regent Classroom Lecture on Owning your Story, with Dr. Jack Klem
- Collaborated with ministry leaders and community partners (Hopewell Counseling Ministry Center, Dr. Jessica McCleese, and Regent University leadership) on church mental health initiatives
- Assisted in shaping mental-health-informed ministry practices and vision within a local church setting

Work Experience

Redemption Church, Chesapeake VA

Sept. 2015 - Present

Pastor & Administrator

Teaching & Preaching Ministry

- Provide monthly preaching and teaching during Sunday services
- Teach regularly in various church educational settings including:
 - **Theology Night** (biblical studies, doctrine, and worldview formation)

- **Discipleship and Leadership Cohort** (spiritual formation, shepherding, Christian leadership)
- **Youth Group Curriculum Development & Teaching** (biblical instruction and discipleship for teens)
- Develop original curriculum for small groups, leadership training, and discipleship pathways
- Mentor and coach emerging ministry leaders in teaching, sermon preparation, and pastoral skill development

Pastoral Counseling & Shepherding

- Provide counseling for individuals, couples, and families addressing:
 - marriage and premarital concerns
 - crisis counseling
 - trauma and grief
 - conflict resolution
 - spiritual direction and identity formation
- Facilitate marriage crisis counseling, teach conflict-repair techniques, and guide couples in biblical communication and roles
- Deliver pastoral care for congregants facing grief, trauma, and life stressors

Leadership Development & Training

- Lead ongoing monthly leader training sessions focused on shepherding skills, pastoral presence, and walking with people through suffering
- Coach ministry leaders in conflict resolution, relational wisdom, spiritual formation, and ministry leadership practices
- Shape mental-health-informed ministry strategies and systems in partnership with church leadership and Regent University collaborations

Administration & Organizational Leadership

- Oversee weekly operational functions of the church including finance, administration, communications, and facilities
- Supervise staff and volunteer teams, providing direction, evaluation, and ministry support
- Contribute to strategic planning, ministry vision, and implementation of church-wide discipleship structures

Redeemer Church, Chesapeake, VA
Administrative/Pastoral Intern

Nov. 2010-Nov. 2013

- Provided primary teaching and vision for the singles ministry of Redeemer Church
- Envisioned and led fundraising campaigns
- Provided office/admin support

IBM, Smyrna, GA

May 2008-May 2010

Public Sector Sales Support

- Conduct sales territory research on client websites
- Marketing Campaign Coordination
- Industry market data analysis
- Created "Data Breach" sales prospect database
- System & Software experience: Lotus Notes, AAS, Siebel, Hyperion, MS Office

Students in Free Enterprise (SIFE), Kennesaw State University

Oct. 2007-Dec.2008

Project Manager

- Coordinate Volunteer Efforts
- Oversee development of project materials and logistics of teaching project
- Taught developed curriculum at Rancho 3M Orphanage in Guadalupe, Mexico

Activities

Kennesaw State University, SIFE Team Lead Member

May 2007-Fall 2008

Sovereign Grace Church, Youth Pastor Assistant

Fall 2003-Spring 2006

Summary of Qualifications for Teaching / Faculty Positions

- **Extensive Teaching Experience in Ministry Settings**, including sermons, theology classes, discipleship cohorts, youth curriculum, and small-group instruction
- **Curriculum Developer** for leadership training, discipleship pathways, youth ministry, premarital counseling, and trauma-informed pastoral care
- **Experienced Pastoral Counselor** providing individual, couples, and crisis counseling rooted in biblical wisdom and integrative mental health practices.
- **Skilled in Integrating Theology and Mental Health**, with experience blending pastoral counseling, Gospel-centered CBT principles, and spiritual formation
- **Strong Communication and Presentation Skills** demonstrated through regular preaching, public teaching, workshops, and leader training sessions
- **Leadership Coaching and Team Development** experience, including mentoring new leaders, facilitating conflict resolution, and providing pastoral direction
- **Trauma-Informed Ministry Practitioner** with experience training others in grief and trauma care, shepherding, and walking with individuals through suffering
- **Experienced in Pastoral Leadership & Administration**, including staff oversight, ministry coordination, and operational planning
- **Collaborative Ministry Partner** with experience working across teams and with external organizations

Academic and Professional References

Dr. Anna Ord, Regent University, AnnaOrd@regent.edu

Dr. John (Jack) Klem, Regent University: jklem@regent.edu

Dr. Scott Osborne, Redemption Church, scott@weareredemption.org