

Supporting Working Professionals Through a Flexible MBA Experience

Regent University's School of Business & Leadership offers a flexible MBA program tailored to meet the needs of working professionals at various stages of life and career. Many of our students pursue their degrees while actively engaged in full-time employment, military service, ministry leadership, entrepreneurship, and family responsibilities.

To support their success, the MBA program provides:

- Flexible course formats that accommodate diverse schedules and learning preferences.
- Program time limit extensions on a case-by-case basis for students whose life or other responsibilities require a nontraditional pace.
- Personalized academic advising guides students through each stage of their educational journey.
- Executive mentoring to foster professional growth, leadership development, and career advancement.

This student-centered approach ensures that learners can progress toward their MBA with the support and flexibility they need to thrive.

MBA Retention Rates

Retention refers to the percentage of students who continue their studies into the following academic year without taking a break ("stopping out"). Given the unique profile of our MBA student body - many of whom are part-time learners by choice - retention metrics must be interpreted within the context of their life circumstances and intentional pacing.

Cohort Academic Year	Retention Rate
2021-22	71.9%
2022-23	82.5%
2023-24	80.1%
2024-25	79.3%
Four Year Average	78.5%

MBA Graduation Rates

Graduation rates reflect the percentage of students who complete their degree within five years. A small number of students complete beyond five years through approved extensions, reflecting the program's flexibility and support for individualized pacing.

Cohort Academic Year	Five-Year Graduation Rate	Total Graduation Rate Including Approved Extensions
2017-18	51.6%	52.9%
2018-19	48.6%	49.0%
2019-20	46.5%	48.0%
2020-21	53.3%	53.3%
Four Year Average	50.8	50.8%

MBA Employment Outcomes

Our MBA graduates pursue careers across business, government, nonprofit, ministry, military, healthcare, consulting, and entrepreneurial sectors. Employment rates reflect the percentage of graduates who report being employed within twelve months of degree completion.

Academic Year	Employed	Other*	Not Employed
2015-2016	91%	3%	6%
2016-2017	84%	11%	5%
2017-2018	72%	24%	4%
2018-2019	92%	0%	8%
2019-2020	95%	0%	5%
2020-2021	88%	6%	6%
2021-2022	88%	12%	0%
2022-2023	82%	9%	9%
2023-2024	100%	0%	0%
2024-2025	Not Yet Available		

(i.e. continuing education, military transition, caregiving, entrepreneurship launch)

Looking Beyond the Numbers: Why This Matters

Many of our MBA students are active professionals, military service members, ministry leaders, entrepreneurs, and caregivers. They bring with them meaningful responsibilities and leadership

influence even while pursuing their degree. As life and career circumstances evolve, our students are empowered to progress through the program at a pace most suitable to them.

Our MBA program is intentionally designed to support the reality of our current predominant MBA student population: the adult learner and professional. We emphasize practical skill development, ethical leadership, strategic thinking, and executive mentoring. Personalized advising and flexible course scheduling provide structure, support, and continuity as students advance toward their goals.

The strength and resilience of our students are reflected in their outcomes. Our MBA graduates step into leadership roles across business, government, nonprofit, ministry, military, healthcare, consulting, and entrepreneurial contexts. They are equipped not only for career advancement and job readiness, but for meaningful impact in their organizations and communities.