VEAC Advanced Completer Survey for Reading Specialist for 2022-23

Survey Items	Degree		Demographics				Benchmarks		
	MEd		Completers of Color		White Only		All		All VEAC
	Mean	St. Dev.	Mean	St. Dev.	Mean	St. Dev.	Mean	St. Dev.	Mean
Demonstrate expertise in the ability to use diagnostic data to inform instruction for acceleration, intervention, remediation, and differentiation.	3.50	0.71	3.50	0.71			3.50	0.71	n/a
Demonstrate expertise in the use of technology for both process and product as they work to guide students with reading, writing, and research.	3.50	0.71	3.50	0.71			3.50	0.71	n/a
Demonstrate expertise with educational measurement and evaluation, including validity, reliability, and normative comparisons in test design and selections;	3.50	0.71	3.50	0.71			3.50	0.71	n/a
Demonstrate expertise to interpret grade equivalents, percentile ranks, normal curve equivalents, and standards scores;	3.00	1.41	3.00	1.41			3.00	1.41	n/a
Demonstrate the ability to instruct and advise teachers in the skills necessary to differentiate reading instruction for both low and high achieving readers;	3.50	0.71	3.50	0.71			3.50	0.71	n/a
Demonstrate the ability to coach and support teachers through classroom observations, demonstrations, co-teaching, and other forms of job-embedded professional development;	3.50	0.71	3.50	0.71			3.50	0.71	n/a
Demonstrate the ability to organize and supervise the reading program within the classroom, school, or division;	3.50	0.71	3.50	0.71			3.50	0.71	n/a
Demonstrate effective communication skills in working with a variety of groups, including parents, teachers, administrators, and community leaders	3.50	0.71	3.50	0.71			3.50	0.71	n/a
Demonstrate knowledge of current research and exemplary practices in English and reading	3.00	1.41	3.00	1.41			3.00	1.41	n/a
Demonstrate knowledge of foundational theories about diverse learners, equity, and culturally responsive instruction	3.00	1.41	3.00	1.41			3.00	1.41	n/a
Ability to integrate digital technologies into their literacy instruction in appropriate, safe, and effective ways and assist colleagues in these efforts	3.00	1.41	3.00	1.41			3.00	1.41	n/a
Overall Satisfaction*	4.50	0.71	4.50	0.71			4.50	0.71	n/a
N	2		2				2		

Scale: 1 = unacceptable; 2 = developing/needs improvement; 3 = proficient; 4 = exemplary

^{*}Scale: 1 = Not Ready; 2 = Minimally Ready; 3 = Moderately Ready; 4 = Mostly Ready; 5 = Fully Ready

Regent University's Revised Completer Survey for the Reading Specialist Program for 2020-21 to 2022-23

Survey Items	2020	2020-21		2021-22		2022-23*	
	Mean	St.	Mean	St.	Mean	St.	
		Dev.		Dev.		Dev.	
ILA Standards							
Demonstrating knowledge of the major theoretical, conceptual, historical, and evidence-based foundations of literacy and language and the ways in which they interrelate	3.33	1.15	3.00	0.82			
Understanding the role of the reading specialist in schools	3.33	1.15	3.50	0.58			
Uses foundational knowledge to design literacy curricula to meet the needs of all learners	3.67	0.58	3.00	0.82			
Designing, implementing, and evaluating small-group and individual evidence-based literacy instruction for learners	3.33	1.15	3.00	0.82			
Collaborating with teachers to implement effective literacy practices	3.67	0.58	3.50	0.58			
Understanding, selecting, and using valid, reliable, fair, and appropriate assessment tools to screen, diagnose, and measure student literacy achievement	3.33	1.15	3.25	0.96			
Understanding, selecting, and using valid, reliable, fair, and appropriate assessment tools to inform instruction and evaluate interventions	3.33	1.15	3.25	0.96			
Understanding, selecting, and using valid, reliable, fair, and appropriate assessment tools to assist teachers in understanding and using assessment results	3.33	1.15	3.00	0.82			
Advocating for appropriate literacy practices to relevant stakeholders	3.33	1.15	2.75	0.96			
Understanding the research, relevant theories, pedagogies, and essential concepts of diversity and equity	3.33	1.15	3.25	0.96			
Creating classrooms and schools that are inclusive and affirming	3.33	1.15	3.25	0.50			
Advocating for equity at school, district, and community levels	3.33	1.15	3.50	0.58			
Meeting the developmental needs of all learners	3.33	1.15	3.25	0.96			
Collaborating with school personnel to use a variety of print and digital materials and technologies to engage and motivate all learners	3.67	0.58	3.00	0.82			
Creating an appropriate, safe, and effective environment for all learners	3.67	0.58	3.25	0.50			
Fostering a positive climate that supports a literacy-rich learning environment	3.67	0.58	3.50	0.58			
Being a reflective literacy professional who works collaboratively with colleagues	3.67	0.58	3.75	0.50			
Demonstrating leadership and facilitation skills	3.67	0.58	3.50	0.58			
Advocating on behalf of teachers, students, families, and communities	3.67	0.58	3.25	0.50			
Utilization of Technolog	у						

Survey Items	2020	-21	2021-22		2022-23*	
	Mean	St.	Mean	St.	Mean	St.
		Dev.		Dev.		Dev.
Demonstrating a foundational understanding of the						
technology used in teaching literacy			2.75	0.50		
Being effective in selecting and utilizing instructional						
technology to support student learning			3.00	0.82		
Facilitating staff and students to use the technological tools						
available to them			3.00	0.82		
Level of Satisfaction with Program						
I am satisfied with the quality of teaching in the program	4.33	1.15	3.25	0.96		
I am satisfied with my learning in the program	4.33	1.15	3.50	0.58		
I am satisfied with my accomplishments after completing the	5.00	0.00	3.50	0.58		
program						
Utilization of Values in Profession						
Seeking wisdom and knowledge	4.67	0.58	3.50	0.58		
Serving and edifying others	4.67	0.58	3.50	0.58		
Exploring and living your faith	4.00	1.00	2.75	0.96		
Incorporating Christianity into your life today	4.67	0.58	2.75	0.96		
Integrating your faith with professional practices from a	4.00	1.00	2.50	1.00		
Christian worldview						
I would recommend my Regent University program to others	100%		100%			
N	3		4			

Scale for 2020-21: 1 = unsatisfactory; 2 = needs improvement; 3 = developing; 4 = proficient; 5 = exemplary Scale for 2021-22 and 2022-23: 1 = ineffective; 2 = approaching effective; 3 = effective; 4 = highly effective *No responses for 2022-23