

**Regent University School of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 77							
Gender Reported:							
Women	44	57.1	24	59,000	65,000	70,353	66,436
Men	33	42.9	15	59,523	70,000	76,000	67,975
Subtotal	77	100.0					
Race Reported:							
People of Color	22	31.4	13	60,000	65,000	70,706	64,312
White/Caucasian	48	68.6	21	59,000	63,000	70,000	64,668
Subtotal	70	100.0					
Gender & Race Reported:							
Women of Color	16	22.9	8	60,000	63,500	70,353	64,245
Men of Color	6	8.6	5	50,000	70,000	72,099	64,420
White/Caucasian Women	24	34.3	13	55,000	60,000	67,000	62,346
White/Caucasian Men	24	34.3	8	59,762	64,000	75,500	68,440
Subtotal	70	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	60	81.1	36	59,262	65,000	72,550	65,530
JD Advantage	7	9.5	.	.	.	.	.
Other Professional	4	5.4	.	.	.	.	.
Not Employed-Seeking	3	4.1	.	.	.	.	.
Subtotal	74	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
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Total Employed or Enrolled in Graduate Studies:							
Employed	71	95.9	39	59,523	65,000	73,000	67,028
Subtotal	71	95.9					
Employment by Sector:							
Private Sector	37	52.1	18	60,000	65,000	75,000	69,595
Public Sector	34	47.9	21	59,000	65,000	70,000	64,827
Subtotal	71	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	60	84.5	36	59,262	65,000	72,550	65,530
JD Advantage: Full-time	5	7.0	.	.	.	.	.
JD Advantage: Part-time	2	2.8	.	.	.	.	.
Other Professional: Full-time	4	5.6	.	.	.	.	.
Subtotal	71	100.0					
Employment Categories:							
Education	1	1.4	.	.	.	.	.
Business	7	9.9	.	.	.	.	.
Judicial Clerk	16	22.5	11	53,500	65,000	72,099	63,236
Private Practice	30	42.3	15	60,000	63,000	75,000	66,467
Government	11	15.5	8	62,500	70,000	75,000	69,125
Public Interest	6	8.5	.	.	.	.	.
Subtotal	71	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	14.3	.	.	.	.	.
JD Advantage	4	57.1	.	.	.	.	.
Other Professional	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	29	96.7	15	60,000	63,000	75,000	66,467
JD Advantage	1	3.3	.	.	.	.	.
Subtotal	30	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	9	81.8	7	60,000	70,000	80,000	69,000
JD Advantage	2	18.2	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	4	25.0	.	.	.	.	.
State	7	43.8	6	53,500	65,550	73,000	63,600
Local	5	31.3	.	.	.	.	.
Subtotal	16	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	5	83.3	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	20	66.7	7	54,000	60,000	65,000	60,571
11-25	6	20.0	5	60,000	63,000	75,000	66,600
26-50	1	3.3	.	.	.	.	.
51-100	1	3.3	.	.	.	.	.
501+	1	3.3	.	.	.	.	.
Solo practitioner	1	3.3	.	.	.	.	.
Subtotal	30	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	28	93.3	14	60,000	61,500	75,000	64,786
Staff Attorney	1	3.3	.	.	.	.	.
Law Clerk	1	3.3	.	.	.	.	.
Subtotal	30	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	4	5.6	.	.	.	.	.
E North Central	1	1.4	.	.	.	.	.
South Atlantic	52	73.2	27	59,000	65,000	75,000	67,503
E South Central	1	1.4	.	.	.	.	.
W South Central	2	2.8	.	.	.	.	.
Mountain	6	8.5	.	.	.	.	.
Pacific	5	7.0	.	.	.	.	.
Subtotal	71	100.0					
Location of Jobs:							
In-State	41	57.7	22	59,000	64,000	73,000	67,345
Out of State	30	42.3	17	60,000	67,000	70,000	66,618
Subtotal	71	100.0					
# States and Territories with Employed Grads:							
	19	.	.	.	.	.	.
Total #	19	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Job posting in CSO	14	51.9
Returned to or continued with pre-law school employer	3	11.1
Referral	2	7.4
Started own practice or business	2	7.4
Self-initiated contact/networking	5	18.5
Other	1	3.7
Subtotal	27	100.0
Timing of Job Offer:		
Before graduation	27	38.6
After graduation	43	61.4
Subtotal	70	100.0
Search Status of Employed Grads:		
Seeking a different job	5	7.2
Not seeking a different job	64	92.8
Subtotal	69	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	5	2
Judicial Clerk	16	.
Private Practice	29	1
Government	11	.
Public Interest	6	.
Total Reported	68	3
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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