

Table 37:
Employer Survey for the Educational Leadership/K12 School Leadership

	2019-20		2020-21		2021-22	
	Mean	St. Dev.	Mean	St. Dev.	Mean	St. Dev.
Professional Knowledge and Skills						
<i>PSEL 1: Graduate develops, advocates, and enacts a shared mission, vision, and core values of high-quality education.</i>	4.65	0.49	4.65	0.49	3.76	0.44
<i>PSEL 2: Graduate acts ethically and according to professional norms.</i>	4.76	0.56	4.76	0.56	3.85	0.37
<i>PSEL 3: Graduate strives for educational opportunity equity and culturally responsive practices.</i>	4.53	0.62	4.53	0.62	3.76	0.44
<i>PSEL 4: Graduate develops and supports intellectually rigorous and coherent systems of curriculum, instruction, and assessment.</i>	4.53	0.72	4.53	0.72	3.76	0.44
<i>PSEL 5: Graduate cultivates an inclusive, caring, and supportive school community.</i>	4.71	0.59	4.71	0.59	3.76	0.44
<i>PSEL 6: Graduate develops the professional capacity and practice of school personnel.</i>	4.65	0.70	4.65	0.70	3.62	0.59
<i>PSEL 7: Graduate fosters a professional community of teachers and other professional staff.</i>	4.47	0.87	4.47	0.87	3.70	0.57
<i>PSEL 8: Graduate engages families and community in meaningful, reciprocal, and mutually beneficial ways</i>	4.59	0.62	4.59	0.62	3.70	0.47
<i>PSEL 9: Graduate manages school operations and resources effectively</i>	4.47	0.87	4.47	0.87	3.70	0.57
<i>PSEL 10: Graduate acts as an Agent of Continuous Improvement</i>	4.47	0.72	4.47	0.72	3.76	0.44
Use of Technology						
<i>Graduate has at least a basic understanding of technology used in administration / Graduate demonstrates a foundational understanding of the technology available for use in administration [used for 2021-22]</i>	4.82	0.39	4.82	0.39	3.76	0.54
<i>Graduate effectively uses available technology to complete their work / Graduate effectively implements the available technology to complete assigned responsibilities [used for 2021-22]</i>	4.65	0.49	4.65	0.49	3.68	0.57
<i>Graduate encourages staff and students to use the technological tools available to them / Graduate collaborates with staff and students to use the technological tools available to them [used for 2021-22]</i>	4.65	0.49	4.65	0.49	3.70	0.57
Overall Satisfaction with Education at Regent	4.53	0.62	4.53	0.62	3.59	0.67
N	17		31		22	

Scale for 2019-20 and 2020-21: 1= strongly disagree; 2 = disagree; 3 = neither agree or disagree; 4 = agree; 5 = strongly agree

Scale for 2021-22: 1 = ineffective; 2 = approaching effective; 3 = effective; 4 = highly effective