



From the Editors
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2023

Welcome to the Proceedings of the 2023 Regent Research Roundtables. In addition to presentations of empirical studies, the Roundtable format allows presenters to discuss new concepts, possible future research topics, consulting methods, new teaching methods, and panel discussions of topics that are of interest to our academic communities. The topics are wide-ranging in content and delivery, and we trust you find nuggets of truth, things to think on, and lessons for your own research, leadership, followership, and organization.