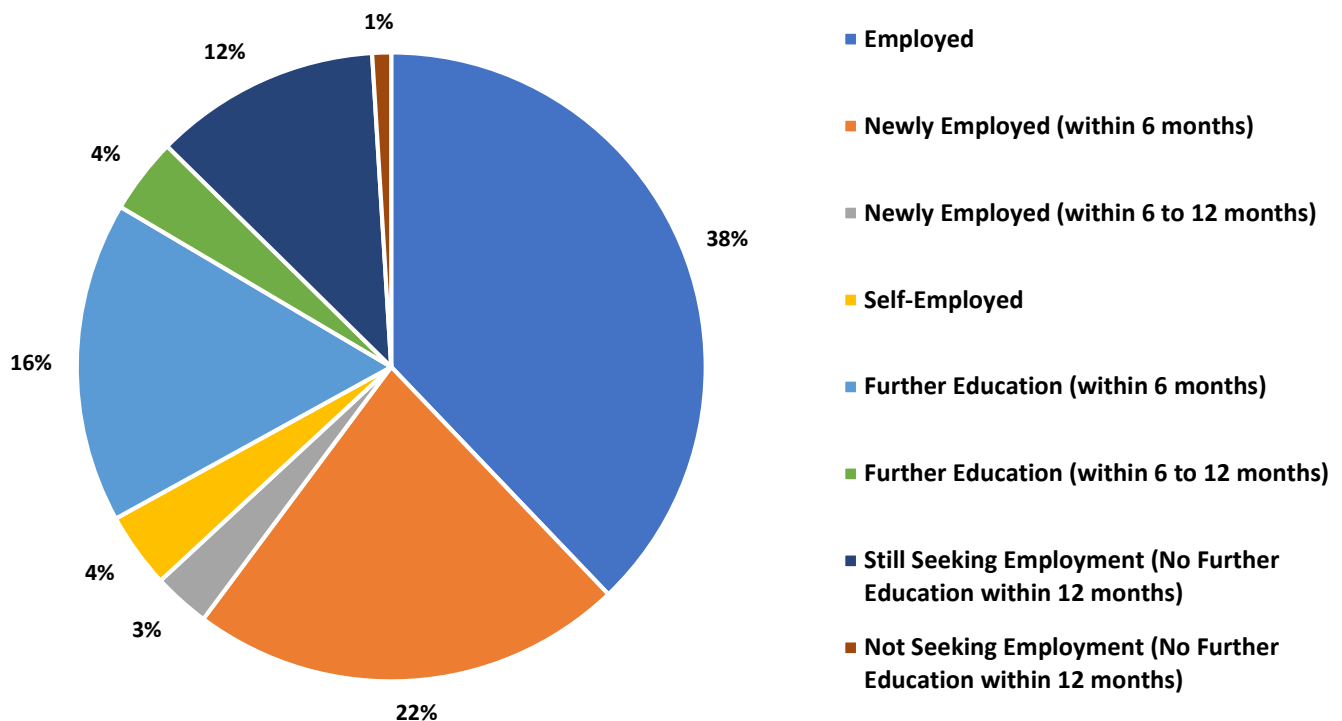


**College of Arts & Sciences  
Alumni Career Survey Results Summary  
July 1, 2019 to June 30, 2020 Graduates**

Employment Classification	Responses	%
Employed	39	38%
Newly Employed (within 6 months)	23	22%
Newly Employed (within 6 to 12 months)	3	3%
Self-Employed	4	4%
Further Education (within 6 months)	17	17%
Further Education (within 6 to 12 months)	4	4%
Still Seeking Employment (No Further Education within 12 months)	12	12%
Not Seeking Employment (No Further Education within 12 months)	1	1%
<b>Total Respondents</b>	<b>103</b>	

<b>Employed + Graduate School</b>	90	87.38%
Still Seeking	12	11.65%
Not Seeking	1	0.97%
<b>Total Respondents</b>	<b>103</b>	

**CAS 2019-2020 Graduates: Employment Classification**



**I was employed, began a career, entered the workforce, or acquired a job**

<b>Employment Timing</b>	<b>Responses</b>	<b>%</b>
Within one year of graduation	8	14%
Within six months of graduation	47	81%
Within two years of graduation	3	5%
<b>Total Respondents</b>	<b>58</b>	

**Are you currently employed full-time (30 or more hours per week) or part-time (less than 30 hours per week)?**

<b>Employment Status</b>	<b>Responses</b>	<b>%</b>
Full-time (30 or more hours per week)	63	62%
Part-time (less than 30 hours per week)	12	12%
Not employed	27	26%
<b>Total Respondents</b>	<b>102</b>	

**If employed, I am employed as follows:**

<b>Employed in Discipline</b>	<b>Responses</b>	<b>%</b>
In discipline of degree	41	55%
Not in discipline of degree	34	45%
<b>Total Respondents</b>	<b>75</b>	

**How long have you been employed at your current job?**

<b>Length of Current Employment</b>	<b>Responses</b>	<b>%</b>
Less than 1 year	40	53%
1 year-1 year and 11months	8	11%
2 years - 2 years and 11 months	6	8%
3 years -3 years and 11 months	2	3%
4 years- 4 years and 11 months	5	7%
5 or more years	14	19%
<b>Total Respondents</b>	<b>75</b>	

**If you are currently employed, do you fall into any of the following categories?**

<b>Employment Categories</b>	<b>Full-time</b>	<b>Part-time</b>	<b>Total</b>
Entrepreneur	5		5
Freelance	1	1	2
Postgraduate internship or fellowship	2	2	4
Temporary / Contract work	4	5	9
<b>Total Respondents</b>	<b>12</b>	<b>8</b>	<b>20</b>

### In what sector are you employed?

<b>Employment Sector</b>	<b>Responses</b>	<b>%</b>
For-profit corporation/ company	24	34%
Government or other public institution or agency including military	10	14%
Non-profit organization institution or NGO (e.g. arts/human services/ international organizations)	16	23%
Other sector	14	20%
Self-employed	7	10%
<b>Total Respondents</b>	<b>71</b>	

### Full-time Salary

Average	\$50,266
Median	\$45,000
Mode	\$60,000
Range	\$21,000 to \$175,000

### Part-time Salary

Average	\$14,000
Median	\$15,200
Range	\$6,000 to \$20,000

### Have you received a promotion?

<b>Promotion Status</b>	<b>Responses</b>	<b>%</b>
No	17	39%
Yes, I received a promotion during my studies	12	27%
Yes, I received a promotion within 12 months after graduating	5	11%
Yes, I received a promotion within 6 months after graduating	10	23%
<b>Total Respondents</b>	<b>44</b>	

### Did you pursue further graduate study?

<b>Further Graduate Study</b>	<b>Responses</b>	<b>%</b>
Continued immediately	30	29%
Continued within 1 year	10	10%
Continued after 1 year	5	5%
Did not continue	58	56%
<b>Total Respondents</b>	<b>103</b>	

**If you pursued further study, what field did you continue study in?**

<b>Further Study Area</b>	<b>Responses</b>	<b>%</b>
Education	1	2%
Graduate Arts and Sciences	10	22%
Law School	9	20%
M.B.A.	6	13%
Other	10	22%
Theological School/Seminary	9	20%
<b>Total Respondents</b>	<b>45</b>	

**If you continued your education, please list the graduate school you attended:**

Asbury Theological Seminary  
 Dallas Theological Seminary  
 Eastern University  
 Heartland Seminary  
 Liberty University  
 London School of Theology  
 Regent University  
 Regent University School of Law  
 Robertson School of Government at Regent  
 Thomas Edison State University  
 University of Toledo

**The course work at Regent provided me with the basic competencies and skills required for working in my current field.**

<b>Career Competencies</b>	<b>Responses</b>	<b>%</b>
Completely Agree	32	33%
Agree	41	42%
Neutral	17	18%
Disagree	4	4%
Completely Disagree	3	3%
<b>Total Respondents</b>	<b>97</b>	

**Employer List**

1st Advantage Federal Credit Union  
 24/7 Law Enforcement Services, LLC  
 Aegis Associates, LLC  
 Anchor Home Inspections

Anthem, Inc.  
Atrium Health  
Bethel Chandler  
CBN  
Chick-fil-A  
City Ministries/City Kids School/Spilt Milk Nannies  
City of Springboro  
City of Suffolk City Attorney's Office  
City of Virginia Beach  
Cold Spring Hills Center for Nursing and Rehab  
Conduent Inc.  
Consumer Collection Management  
Covenant Christian School  
CSC  
Discover Learning Center  
DO Enterprises - [www.devinoten.com](http://www.devinoten.com)  
Elk Analytics  
Endeavor Seafood  
Enterprise Holdings  
Family Research Council  
Flaherty Solutions  
Glenn p Brooks Jr LLC  
Help and Emergency Response  
Howard Hanna Real Estate Services  
Intuitive Strengths Counseling  
IT Network Solutions Group LLC  
Just the News  
KForce  
Kitchen Concepts LLC  
Leidos  
Living Word Christian Center  
Loudoun County Chamber of Commerce  
LPC  
Military  
MOON BEAR LLC  
Mountainview Christian Church  
Newport News Shipbuilding  
NIWC  
NSWCDD  
Pastor  
PLOOF.org LLC  
Point Pickup  
Portsmouth Public Schools

Regent University  
Residence Life  
Seed Company  
Sentara  
Suffolk News-Herald  
Technology Integration Group  
The Genieve Shelter  
United Methodist Church  
University of Virginia  
USAA  
Virginia Beach Police Department  
Virginia Beach Public Schools  
Virginia Retirement System  
Wuhan Yangtze International School