REGENT UNIVERSITY

COLLEGE OF ARTS & SCIENCES
Bachelor of Science in Human Resource Management
Fall 2026 Approved Degree Worksheet

GENERAL EDUCATION COURSES (33-35 CREDITS)

Biblical Worldview: All Required

- ☐ GENE 100 The Making of a Christian Mind (3)
- ☐ GENE 402 The Making of a Christian Leader (3)

Communication: 6 credits

- ☐ COMM 110 Public Speaking (3) Campus Only[1]
- ☐ UNIV 100 Regent Foundations of Success (3) Online Only[2]
- ☐ ENGL 101 English Composition (3)

Critical Thinking & Moral Reasoning: 6 credits

- ☐ ENGL 102 Research & Academic Writing (3)
- ☐ GENE 250 The Making of the Christian Life (3)

Cultural Foundations - Literature: 3 credits

- ☐ ENGL 205 Literature of the Western World (3)

Cultural Foundations - Economics: 3 credits

- ☐ ECON 120 Microeconomics (3)[3]

Cultural Foundations - U.S. History or Government: 3 credits

- ☐ HIST 201 U.S. History I (to 1877) (3)
- ☐ HIST 202 U.S. History II (from 1877) (3)
- ☐ GOVT 201 The American Republic (3)

Quantitative & Scientific Literacy - Natural Science: 3-4 credits

- ☐ BIOL 101 Introduction to Biology with Laboratory (4)
- ☐ BIOL 121 General Biology I (4)
- ☐ EASC 101 Intro to Earth Science w/Lab (4) Online only
- ☐ BIOL 201 Human Anatomy and Physiology I (4)
- ☐ CHEM 100 Introduction to Chemistry (3)
- ☐ BIOL 240 Ecology (3)
- ☐ PHYS 101 Physics for Future Leaders (3)
- ☐ PHYS 221 University Physics I (4)

Quantitative & Scientific Literacy - Math: 3-4 credits

- ☐ MATH 102 College Algebra (3)
- ☐ MATH 211 Calculus (4)

[1]COMM 110 must be taken by on campus students

[2]UNIV 100 must be taken by online students

[3]ECON 120 is required for this major

GENERAL EDUCATION COURSES & MAJOR REQUIREMENTS

Business/Leadership Major Requirements (27 credits)

- ☐ ACCT 205 Introduction to Accounting (3)
- ☐ BUSN 240 Marketing Principles (3)
- ☐ BUSN 250 Business Leadership & Communication (3)
- ☐ BUSN 460 International Business (3)
- ☐ LDST 211 Fdtns of Leadership: Theory & Exemplars (3)
- ☐ LDST 445 Strategic Leadership, Planning, & Foresight (3)
- ☐ MGMT 210 Fund. Of Human Resource Management (3)
- ☐ MGMT 280 Principles of Management (3)
- ☐ MGMT 440 Business Policy (3)

Human Resource Management Requirements (24 credits)

- ☐ HRMT 220 Compensation & Benefits Management (3)
- ☐ HRMT 250 Training and Development (3)
- ☐ HRMT 260 Staffing and Talent Management (3)
- ☐ HRMT 330 Employment Law (3)
- ☐ HRMT 340 Labor Relations & Collective Bargaining (3)
- ☐ HRMT 470 Human Resources Strategy in a Global Context (3)
- ☐ HRMT 475 Management/Contemoporary Issues (3) OR
- ☐ HRMT 480 Human Resource Management Practicum (3)
- ☐ LDST 450 Organizational Culture & Change Dynamics (3)

General Elective Courses: Select (36 credits)

*select any 100-400 level Course

- ☐ _____ _____
- ☐ _____ _____
- ☐ _____ _____
- ☐ _____ _____
- ☐ _____ _____
- ☐ _____ _____
- ☐ _____ _____
- ☐ _____ _____
- ☐ _____ _____
- ☐ _____ _____
- ☐ _____ _____
- ☐ _____ _____

On Campus Only (15 credits)

On campus students must complete an additional 15 credits in one of the areas below. Honors courses are only available to Honors College Students.

Christianity & Culture

- ☐ BIBL 105 Introduction to the Bible (3)
- ☐ BIBL 106 Christian Doctrine (3)
- ☐ GENE 150 The Good, True, & Beautiful (3)
- ☐ HIST 207 Western Civilization I (3)
- ☐ HIST 208 Western Civilization II (3)

Honors College

- ☐ HONS 150 The Good Person (3)
- ☐ HONS 200 The Great Family (3)
- ☐ HONS 250 The Just Society (3)
- ☐ HONS 300 The Exceptional Country (3)
- ☐ HONS 350 The Flourishing World (3)

General Notes

- Check Degree Works or the Catalog for course pre-requisite information.
- Minimum C- grade for major coursework required
- 50% of major requirements must be taken at Regent University
- A minimum cumulative 2.0 GPA is required to maintain good academic standing.
- Some majors also require a minimum grade in all major courses.
- As a general rule, 100 and 200 level courses should be taken prior to upper level (300 and 400) level courses.
- A minimum of 120 credits is required.
- A minor may be completed in place of a portion of the general electives. Students must still earn 120 credits total.
- Honors & on campus students will have 15 less general elective credits due to taking the C&C minor or Honors courses.

Major Related Notes

- BUSN 460 has a prerequisite of BUSN 240.
- All LDST courses have a prerequisite of LDST 211.
- All HRMT courses have a prerequisite of MGMT 210.
- This program is offered on campus or online.
- Of the major core courses, MGMT 210, HRMT 220, HRMT 250, & HRMT 330 are only offered in the fall, while MGMT 440, HRMT 340, HRMT 470, HRMT 475, & HRMT 480 are only offered in the spring.

All official degree information is found in Degree Works and the Undergraduate Catalog

Degree Works (for Active Degree seeking students only)
Course Planning Tool (Active students only)
Academic Catalogs
Academic Calendar
Online Academic Advising
On-Campus Academic Advising