To gather information on the quality of preparation provided by our licenser and educational leadership programs, Regent University distributes a survey to employers of our program completers. Questions on the survey are aligned with VDOE Standards, VDOE licensure requirements, and elements of national accreditation.

**Table 39**2015 – 2018 Survey of Graduate Employers Summary Results

FACTORS ASSESSED	2015-2016		2016-2017		2017-2018	
	Mean	St. Dev	Mean	St. Dev	Mean	St. Dev
LEADERSHIP (ADMINISTRATOR)						
Professional Knowledge & Skills	4.17	1.41	-	-	4.54	0.62
Caring for Students & Staff	4.39	1.08	-	-	-	-
Use of Technology	4.33	1.21	-	-	4.74	0.45
N	25				9	
INSTRUCTOR/LICENSURE						
Professional Knowledge & Skills	4.45	0.70	-	-	4.17	1.18
Caring for Students & Staff	4.81	0.22	-	-	-	-
Use of Technology	4.25	0.66	-	-	4.57	0.91
N	25				28	
GENERAL (non- licensure/other)						
Professional Knowledge & Skills	4.44	1.17	-	-	4.72	0.54
Caring for Students & Staff	-	-	-	-	-	-
Use of Technology	-	-	-	-	-	-
Interpersonal Skills	4.34	1.17	-	-	4.85	0.37
Attitude	4.43	1.20	-	-	4.70	0.57
N	25			_	5	

Note: No surveys were returned during the 2016-2017 academic year.