

The Christian Leadership Survey was designed to assess our students' self-assessment of how they demonstrate various components of the School of Education conceptual framework. The conceptual framework is a guide for faith integration with academic and professional concepts, attitudes, and behaviors. All students are surveyed in their initial Introduction to Blackboard course and one course near the end of their program. The strength of the survey is that it assesses the students' and program completers' perceptions of their competence especially in relationship to caring teaching skills. The survey requires that the respondent assess his or her growth in how they seek to serve others and view teaching as an edifying process for their students.

Table 36
Christian Leadership Survey Results 2015-2016

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
ANALYTICAL PROBLEM SOLVING										
<i>I think critically about important questions in my field of study</i>	2.00	4.80	4.50	-	4.42	4.46	-	4.75	4.44	0.626
<i>I identify research-based solutions for current issues in my field</i>	4.00	4.40	4.00	-	4.11	4.07	-	4.17	4.12	0.674
<i>I read scholarly articles to refine my professional knowledge and skills</i>	3.00	4.00	4.50	-	3.97	4.00	-	4.08	4.00	0.857
<i>I attend professional workshops, conferences, and classes</i>	2.00	4.60	4.50	-	3.97	3.64	-	4.42	3.93	0.929
<i>I possess proficient computer skills which allow me to access academic resources.</i>	4.00	4.60	4.50	-	4.55	4.86	-	4.58	4.66	0.538
COMMUNICATION SKILLS										
<i>I am confident when making oral presentations.</i>	4.00	4.20	4.50	-	3.97	4.11	-	3.83	4.06	0.924
<i>I am confident in my ability to write effectively.</i>	4.00	4.60	4.00	-	4.21	4.39	-	4.33	4.32	0.767
<i>I emphasize personal and professional reflection when writing a paper.</i>	5.00	4.80	4.50	-	4.39	4.68	-	4.58	4.53	0.644
CHRISTIAN WORLDVIEW										
<i>I understand the meaning of the term "biblical worldview" and its application to life.</i>	4.00	5.00	4.50	-	4.34	4.50	-	4.25	4.41	0.769
<i>I stand up for social justice and human dignity even when others do not.</i>	3.00	4.80	4.00	-	4.53	4.29	-	4.58	4.44	0.642
SEEKING WISDOM THROUGH RELATIONSHIP										
<i>I accept persons whose opinions differ from mine.</i>	4.00	4.80	4.00	-	4.42	4.57	-	4.50	4.52	0.629
<i>I am part of a community where I can grow spiritually.</i>	4.00	4.80	5.00	-	4.39	4.57	-	4.58	4.53	0.644

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
<i>I easily adapt to new people and situations.</i>	4.00	4.40	4.50	-	4.11	4.07	-	4.08	4.15	0.719
DISCERNING CALL										
<i>I am aware of my God-given talents and abilities</i>	3.00	4.60	3.50	-	4.37	4.21	-	4.33	4.29	0.746
<i>I am aware of my God-given talents and abilities</i>	3.00	4.60	4.50	-	4.53	4.32	-	4.67	4.44	0.642
<i>I understand different roles of individuals when moving projects.</i>	5.00	4.80	4.00	-	4.37	4.32	-	4.50	4.42	0.656
<i>I understand different roles of individuals when moving projects.</i>	4.00	4.60	4.50	-	4.24	3.86	-	4.17	4.12	0.812
<i>I daily try to improve my personal strengths and reduce my weaknesses.</i>	4.00	4.80	4.50	-	4.29	4.14	-	4.50	4.30	0.706
LIFESTYLE CHOICES										
<i>I manage my time well.</i>	4.00	4.40	4.50	-	3.68	4.00	-	4.17	3.92	0.778
<i>I make appropriate choices for a healthy lifestyle.</i>	4.00	4.00	4.00	-	4.08	3.86	-	4.08	4.03	0.662
<i>I enjoy taking care of others.</i>	3.00	4.80	4.50	-	4.58	4.25	-	4.67	4.51	0.578
<i>Taking care of the environment is important.</i>	2.00	4.60	4.00	-	4.29	4.07	-	4.33	4.22	0.750
<i>I easily admit my mistakes and quickly work to correct those mistakes.</i>	4.00	4.40	4.50	-	3.68	4.00	-	4.17	3.92	0.778
SERVING OTHERS THROUGH CHRISTLIKE ATTRIBUTES										
<i>I speak truth in love at home and on the job.</i>	4.00	5.00	4.50	-	4.45	4.43	-	4.75	4.53	0.578
<i>I treat others with dignity and respect.</i>	4.00	4.80	4.50	-	4.42	4.29	-	4.50	4.42	0.591
<i>I enjoy helping others to reach their goals.</i>	4.00	5.00	4.50	-	4.68	4.68	-	4.92	4.74	0.442
<i>I display humility.</i>	3.00	5.00	4.50	-	4.74	4.68	-	4.75	4.73	0.470
<i>I am quick to forgive others and do not hold a grudge.</i>	4.00	5.00	4.50	-	4.39	4.32	-	4.58	4.44	0.658
<i>I stand up for righteousness when others adamantly oppose it.</i>	4.00	4.00	3.50	-	3.89	3.93	-	4.00	3.94	0.831
<i>My goal is to possess pure Christ-like motives when dealing with others.</i>	4.00	4.80	4.00	-	4.39	4.25	-	4.67	4.38	0.681
<i>I resolve conflict according to biblical principles.</i>	4.00	4.60	4.50	-	4.50	4.54	-	4.75	4.53	0.774
SERVING OTHERS IN GREATER COMMUNITY										

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
<i>I promote justice.</i>	4.00	5.00	3.50	-	4.50	4.36	-	4.75	4.48	0.629
<i>I respect the values and social norms in other cultures, which differ from my own values and norms.</i>	4.00	4.80	4.50	-	4.55	4.32	-	4.75	4.51	0.612
<i>I have important discussions with those who have different religious, social, and political views.</i>	3.00	4.60	4.00	-	3.92	4.04	-	3.83	3.95	0.930
<i>I am comfortable with talking about my faith in the university level classroom.</i>	4.00	4.40	4.50	-	4.05	4.18	-	4.08	4.13	0.944
<i>I discuss issues of faith with those who do not share my religious views.</i>	2.00	4.60	4.00	-	4.21	4.21	-	4.33	4.23	0.740
EDIFYING OTHERS										
<i>I inspire learners to seek knowledge.</i>	3.00	4.80	4.50	-	4.61	4.68	-	4.67	4.61	0.568
<i>I support learners in searching for wisdom.</i>	4.00	5.00	4.50	-	4.66	4.61	-	4.75	4.65	0.540
<i>I exhibit Christ-like character so others may be encouraged.</i>	3.00	4.40	4.00	-	4.45	4.18	-	4.42	4.31	0.680
<i>I encourage learners to seek God's call and purpose for their lives</i>	3.00	3.60	4.00	-	4.18	3.89	-	4.25	4.06	0.998
<i>I invite unbelievers to be reconciled with God</i>	3.00	3.20	3.50	-	3.74	3.43	-	3.83	3.64	1.111
<i>I act as if other people's needs are more important than my own.</i>	3.00	4.00	3.50	-	4.21	4.04	-	4.25	4.16	0.829
<i>I strive to meet individual needs in love and service.</i>	2.00	4.40	4.00	-	4.45	4.36	-	4.58	4.39	0.753
<i>I demonstrate a life of faithful service to God.</i>	4.00	3.80	4.00	-	4.18	4.04	-	4.17	4.12	0.773
<i>I encourage others to live a life of faithful service.</i>	4.00	3.80	4.00	-	4.00	3.96	-	4.33	4.05	0.930
<i>I provide Christian leadership that transforms lives.</i>	3.00	3.40	3.00	-	4.05	3.93	-	4.08	3.96	0.957

Note: rating scale 1 to 5, 5 being the best score.

Christian Leadership Survey Results 2016-2017

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
ANALYTICAL PROBLEM SOLVING										
<i>I think critically about important questions in my field of study</i>	-	-	-	4.00	4.50	-	-	4.63	4.52	0.54
<i>I identify research-based solutions for current issues in my field</i>	-	-	-	4.00	4.23	-	-	4.38	4.21	0.64
<i>I read scholarly articles to refine my professional knowledge and skills</i>	-	-	-	4.00	3.98		-	4.25	4.02	0.83
<i>I attend professional workshops, conferences, and classes</i>	-	-	-	4.00	4.23	-	-	4.63	4.33	0.73
<i>I possess proficient computer skills which allow me to access academic resources.</i>	-	-	-	4.00	4.68	-	-	4.50	4.62	0.49
COMMUNICATION SKILLS										
<i>I am confident when making oral presentations.</i>	-	-	-	4.00	4.10	-	-	4.38	4.13	0.91
<i>I am confident in my ability to write effectively.</i>	-	-	-	4.00	4.05	-	-	4.50	4.12	0.94
<i>I emphasize personal and professional reflection when writing a paper.</i>	-	-	-	4.00	4.45	-	-	4.75	4.48	0.61
CHRISTIAN WORLDVIEW										
<i>I understand the meaning of the term “biblical worldview” and its application to life.</i>	-	-	-	3.00	4.43	-	-	4.38	4.37	0.63
<i>I stand up for social justice and human dignity even when others do not.</i>	-	-	-	4.00	4.48	-	-	4.25	4.44	0.67
SEEKING WISDOM THROUGH RELATIONSHIP										
<i>I accept persons whose opinions differ from mine.</i>	-	-	-	4.00	4.50	-	-	4.88	4.54	0.61
<i>I am part of a community where I can grow spiritually.</i>	-	-	-	4.00	4.40	-	-	4.75	4.44	0.70
<i>I easily adapt to new people and situations.</i>	-	-	-	4.00	4.48	-	-	4.50	4.42	0.64
DISCERNING CALL										
<i>I am aware of my God-given talents and abilities</i>	-	-		4.00	4.30	-	-	4.50	4.33	0.65
<i>I am aware of my God-given talents and abilities</i>				4.00	4.50			4.63	4.52	0.61
<i>I understand different roles of individuals when moving projects.</i>	-	-	-	4.00	4.53	-	-	4.75	4.54	0.54

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
<i>I understand different roles of individuals when moving projects.</i>	-	-	-	4.00	4.30	-	-	4.50	4.35	0.65
<i>I daily try to improve my personal strengths and reduce my weaknesses.</i>	-	-	-	4.00	4.40	-	-	4.50	4.42	0.67
LIFESTYLE CHOICES										
<i>I manage my time well.</i>	-	-	-	4.00	3.85	-	-	4.13	3.88	0.88
<i>I make appropriate choices for a healthy lifestyle.</i>	-	-	-	4.00	3.73	-	-	4.13	3.83	0.71
<i>I enjoy taking care of others.</i>	-	-	-	4.00	4.58	-	-	4.38	4.52	0.64
<i>Taking care of the environment is important.</i>	-	-	-	4.00	4.25	-	-	4.38	4.27	0.69
<i>I easily admit my mistakes and quickly work to correct those mistakes.</i>	-	-	-	4.00	4.38	-	-	4.38	4.37	0.69
SERVING OTHERS THROUGH CHRISTLIKE ATTRIBUTES										
<i>I speak truth in love at home and on the job.</i>	-	-	-	4.00	4.50	-	-	4.50	4.50	0.61
<i>I treat others with dignity and respect.</i>	-	-	-	4.00	4.68	-	-	4.88	4.67	0.47
<i>I enjoy helping others to reach their goals.</i>	-	-	-	4.00	4.75	-	-	5.00	4.77	0.43
<i>I display humility.</i>	-	-	-	4.00	4.40	-	-	4.63	4.44	0.83
<i>I am quick to forgive others and do not hold a grudge.</i>	-	-	-	4.00	4.15	-	-	4.38	4.13	0.79
<i>I stand up for righteousness when others adamantly oppose it.</i>	-	-	-	4.00	4.53	-	-	4.50	4.50	0.61
<i>My goal is to possess pure Christ-like motives when dealing with others.</i>	-	-	-	4.00	4.50	-	-	4.63	4.50	0.67
<i>I resolve conflict according to biblical principles.</i>	-	-	-	4.00	4.10	-	-	4.38	4.12	0.83
SERVING OTHERS IN GREATER COMMUNITY										
<i>I promote justice.</i>	-	-	-	4.00	4.58	-	-	4.63	4.58	0.57
<i>I respect the values and social norms in other cultures, which differ from my own values and norms.</i>	-	-	-	4.00	4.65	-	-	4.75	4.65	0.52
<i>I have important discussions with those who have different religious, social, and political views.</i>	-	-	-	4.00	4.28	-	-	4.25	4.27	0.74

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
<i>I am comfortable with talking about my faith in the university level classroom.</i>	-	-	-	4.00	4.28	-	-	4.75	4.37	0.89
<i>I discuss issues of faith with those who do not share my religious views.</i>	-	-	-	4.00	4.35	-	-	4.63	4.40	0.66
EDIFYING OTHERS										
<i>I inspire learners to seek knowledge.</i>	-	-	-	4.00	4.60	-	-	4.63	4.60	0.57
<i>I support learners in searching for wisdom.</i>	-	-	-	4.00	4.65	-	-	4.75	4.63	0.49
<i>I exhibit Christ-like character so others may be encouraged.</i>	-	-	-	4.00	4.40	-	-	4.75	4.42	0.67
<i>I encourage learners to seek God's call and purpose for their lives</i>	-	-	-	4.00	4.23	-	-	4.63	4.29	0.72
<i>I invite unbelievers to be reconciled with God</i>	-	-	-	4.00	3.90	-	-	4.00	3.88	0.94
<i>I act as if other people's needs are more important than my own.</i>	-	-	-	4.00	4.43	-	-	4.38	4.38	0.60
<i>I strive to meet individual needs in love and service.</i>	-	-	-	4.00	4.53	-	-	4.63	4.52	0.54
<i>I demonstrate a life of faithful service to God.</i>	-	-	-	4.00	4.18	-	-	4.38	4.19	0.86
<i>I encourage others to live a life of faithful service.</i>	-	-	-	4.00	4.13	-	-	4.25	4.13	0.89
<i>I provide Christian leadership that transforms lives.</i>	-	-	-	4.00	3.98	-	-	4.25	4.04	0.97

Note: rating scale 1 to 5, 5 being the best score.

Christian Leadership Survey Results 2017-2018

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
ANALYTICAL PROBLEM SOLVING										
<i>I think critically about important questions in my field of study</i>	4.54	4.52	-	4.00	4.23	-	4.50	4.60	4.45	0.67
<i>I identify research-based solutions for current issues in my field</i>	4.17	4.04	-	4.00	4.13	-	4.13	3.70	4.10	0.81
<i>I read scholarly articles to refine my professional knowledge and skills</i>	3.87	3.59	-	3.00	3.90	-	3.88	3.50	3.78	0.94
<i>I attend professional workshops, conferences, and classes</i>	3.79	4.04	-	3.00	3.70	-	4.13	4.30	3.88	1.07
<i>I possess proficient computer skills which allow me to access academic resources.</i>	4.58	4.44	-	4.00	4.40	-	4.88	4.60	4.51	0.73
COMMUNICATION SKILLS										
<i>I am confident when making oral presentations.</i>	4.19	4.07	-	3.00	4.07	-	4.75	3.70	4.11	0.83
<i>I am confident in my ability to write effectively.</i>	4.27	3.89	-	2.50	4.10	-	4.63	3.70	4.09	0.90
<i>I emphasize personal and professional reflection when writing a paper.</i>	4.37	4.56	-	3.50	4.17	-	4.50	4.10	4.33	0.78
CHRISTIAN WORLDVIEW										
<i>I understand the meaning of the term “biblical worldview” and its application to life.</i>	4.25	4.59	-	4.50	4.10	-	4.88	4.90	4.37	0.84
<i>I stand up for social justice and human dignity even when others do not.</i>	4.48	4.44	-	4.00	4.50	-	4.63	4.50	4.48	0.64
SEEKING WISDOM THROUGH RELATIONSHIP										
<i>I accept persons whose opinions differ from mine.</i>	4.56	4.67	-	3.50	4.47	-	4.50	4.80	4.55	0.62
<i>I am part of a community where I can grow spiritually.</i>	4.31	4.74	-	4.00	4.30	-	4.38	4.80	4.42	0.79
<i>I easily adapt to new people and situations.</i>	4.48	4.33	-	3.50	4.33	-	4.25	4.30	4.37	0.66
DISCERNING CALL										
<i>I am aware of my God-given talents and abilities</i>	4.37	4.37	-	3.50	4.13	-	4.38	4.10	4.28	0.74
<i>I am aware of my God-given talents and abilities</i>	4.27	4.44	-	4.00	4.20	-	4.50	4.10	4.29	0.69
<i>I understand different roles of individuals when moving projects.</i>	4.35	4.44	-	4.00	4.27	-	4.38	4.40	4.35	0.73

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
<i>I understand different roles of individuals when moving projects.</i>	4.08	4.41	-	4.50	3.93	-	4.00	3.80	4.10	0.86
<i>I daily try to improve my personal strengths and reduce my weaknesses.</i>	4.33	4.52	-	4.50	4.37	-	4.00	4.30	4.36	0.73
LIFESTYLE CHOICES										
<i>I manage my time well.</i>	4.02	4.04	-	3.00	4.00	-	3.75	3.70	3.95	0.65
<i>I make appropriate choices for a healthy lifestyle.</i>	4.04	4.07	-	4.00	3.83	-	4.38	3.60	3.98	0.73
<i>I enjoy taking care of others.</i>	4.50	4.44	-	4.50	4.47	-	4.00	4.50	4.45	0.73
<i>Taking care of the environment is important.</i>	4.29	4.26	-	4.50	4.10	-	3.88	4.30	4.22	0.79
<i>I easily admit my mistakes and quickly work to correct those mistakes.</i>	4.52	4.59	-	4.00	4.57	-	4.38	4.60	4.52	0.59
SERVING OTHERS THROUGH CHRISTLIKE ATTRIBUTES										
<i>I speak truth in love at home and on the job.</i>	4.40	4.56	-	4.00	4.47	-	4.13	4.30	4.41	0.70
<i>I treat others with dignity and respect.</i>	4.67	4.78	-	4.00	4.77	-	4.50	4.60	4.68	0.54
<i>I enjoy helping others to reach their goals.</i>	4.67	4.78	-	4.00	4.73	-	4.25	4.70	4.67	0.59
<i>I display humility.</i>	4.46	4.59	-	4.00	4.53	-	4.13	4.20	4.45	0.72
<i>I am quick to forgive others and do not hold a grudge.</i>	4.21	4.41	-	4.00	4.20	-	4.25	4.20	4.25	0.70
<i>I stand up for righteousness when others adamantly oppose it.</i>	4.40	4.56	-	4.00	4.63	-	4.63	4.40	4.49	0.67
<i>My goal is to possess pure Christ-like motives when dealing with others.</i>	4.44	4.63	-	4.50	4.50	-	4.38	4.70	4.50	0.67
<i>I resolve conflict according to biblical principles.</i>	3.94	4.11	-	4.00	4.10	-	4.00	4.00	4.02	0.86
SERVING OTHERS IN GREATER COMMUNITY										
<i>I promote justice.</i>	4.46	4.41	-	4.00	4.50	-	4.13	4.30	4.42	0.72
<i>I respect the values and social norms in other cultures, which differ from my own values and norms.</i>	4.50	4.48	-	4.00	4.60	-	4.25	4.60	4.50	0.69
<i>I have important discussions with those who have different religious, social, and political views.</i>	4.13	4.11	-	4.00	4.07	-	3.88	4.00	4.09	0.91

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
<i>I am comfortable with talking about my faith in the university level classroom.</i>	4.08	4.33	-	4.50	4.10	-	4.63	4.60	4.20	0.95
<i>I discuss issues of faith with those who do not share my religious views.</i>	4.35	4.44	-	4.00	4.37	-	4.38	3.90	4.33	0.75
EDIFYING OTHERS										
<i>I inspire learners to seek knowledge.</i>	4.44	4.63	-	4.50	4.57	-	4.63	4.30	4.51	0.66
<i>I support learners in searching for wisdom.</i>	4.58	4.74	-	4.50	4.63	-	4.75	4.60	4.63	0.58
<i>I exhibit Christ-like character so others may be encouraged.</i>	4.10	4.22	-	4.00	4.30	-	4.25	3.70	4.14	0.77
<i>I encourage learners to seek God's call and purpose for their lives</i>	3.98	4.33	-	4.50	4.17	-	4.38	3.60	4.10	1.00
<i>I invite unbelievers to be reconciled with God</i>	3.60	3.89	-	4.00	3.83	-	3.88	3.00	3.69	1.10
<i>I act as if other people's needs are more important than my own.</i>	4.21	4.33	-	4.00	4.37	-	4.13	4.10	4.25	0.79
<i>I strive to meet individual needs in love and service.</i>	4.35	4.41		4.00	4.47	-	4.25	4.30	4.37	0.71
<i>I demonstrate a life of faithful service to God.</i>	4.00	4.19	-	4.00	4.07	-	4.25	4.10	4.08	0.84
<i>I encourage others to live a life of faithful service.</i>	3.92	4.26	-	4.00	4.03	-	4.38	3.60	4.02	1.00
<i>I provide Christian leadership that transforms lives.</i>	3.69	3.96	-	4.00	3.67	-	4.00	3.50	3.75	1.02

Christian Leadership Survey Results 2018-2019

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
ANALYTICAL PROBLEM SOLVING										
<i>I think critically about important questions in my field of study</i>	4.62	4.67	4.80	4.50	4.50	4.41	5.00	4.80	4.55	0.59
<i>I identify research-based solutions for current issues in my field</i>	4.46	4.67	3.80	4.50	4.03	4.10	4.50	3.80	4.21	0.77
<i>I read scholarly articles to refine my professional knowledge and skills</i>	4.08	4.33	3.40	4.00	3.63	3.79	4.50	4.00	3.89	0.97
<i>I attend professional workshops, conferences, and classes</i>	3.54	4.33	3.80	4.50	3.63	4.07	4.75	4.00	3.78	1.11
<i>I possess proficient computer skills which allow me to access academic resources.</i>	4.73	4.33	4.40	4.50	4.47	3.52	4.75	4.40	4.58	0.65
COMMUNICATION SKILLS										
<i>I am confident when making oral presentations.</i>	4.14	4.00	4.40	3.00	3.90	-	4.50	3.80	4.05	0.89
<i>I am confident in my ability to write effectively.</i>	4.24	4.33	4.70	3.50	3.93	-	4.25	4.40	4.24	0.77
<i>I emphasize personal and professional reflection when writing a paper.</i>	4.14	4.33	4.60	4.00	4.07	-	4.75	4.20	4.21	0.74
CHRISTIAN WORLDVIEW										
<i>I understand the meaning of the term "biblical worldview" and its application to life.</i>	4.03	5.00	4.40	4.50	4.40	-	4.75	4.60	4.33	0.77
<i>I stand up for social justice and human dignity even when others do not.</i>	4.51	4.67	4.30	4.50	4.57	-	4.75	4.40	4.52	0.61
SEEKING WISDOM THROUGH RELATIONSHIP										
<i>I accept persons whose opinions differ from mine.</i>	4.59	4.33	4.40	4.50	4.60	-	4.50	4.60	4.59	0.51
<i>I am part of a community where I can grow spiritually.</i>	4.27	4.67	4.60	4.50	4.63	-	4.25	4.60	4.44	0.76
<i>I easily adapt to new people and situations.</i>	4.38	4.00	4.20	4.00	4.47	-	4.00	4.60	4.38	0.67
DISCERNING CALL										
<i>I am aware of my God-given talents and abilities</i>	4.27	4.33	4.50	4.50	4.37	-	4.50	4.40	4.33	0.60

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
<i>I am aware of my God-given talents and abilities</i>	4.32	4.67	4.40	4.50	4.57	-	4.50	4.20	4.41	0.58
<i>I understand different roles of individuals when moving projects.</i>	4.51	4.33	4.60	4.50	4.47	-	4.50	4.40	4.50	0.59
<i>I understand different roles of individuals when moving projects.</i>	4.05	4.33	4.20	4.00	4.37	-	4.75	4.00	4.16	0.81
<i>I daily try to improve my personal strengths and reduce my weaknesses.</i>	4.30	4.33	4.20	4.00	4.33	-	4.50	3.80	4.33	0.70
LIFESTYLE CHOICES										
<i>I manage my time well.</i>	4.05	4.00	4.10	4.00	3.73	-	4.00	3.80	3.94	0.65
<i>I make appropriate choices for a healthy lifestyle.</i>	4.03	4.00	4.00	4.00	3.93	-	4.00	4.00	4.01	0.69
<i>I enjoy taking care of others.</i>	4.46	4.00	4.40	4.00	4.70	-	4.25	4.40	4.45	0.66
<i>Taking care of the environment is important.</i>	4.46	4.00	4.30	4.50	4.30	-	4.50	3.80	4.30	0.77
<i>I easily admit my mistakes and quickly work to correct those mistakes.</i>	4.46	4.33	4.70	4.00	4.37	-	5.00	4.40	4.50	0.59
SERVING OTHERS THROUGH CHRISTLIKE ATTRIBUTES										
<i>I speak truth in love at home and on the job.</i>	4.27	4.33	4.50	4.50	4.60	-	4.50	4.40	4.39	0.58
<i>I treat others with dignity and respect.</i>	4.65	4.33	4.80	4.50	4.77	-	4.75	4.80	4.73	0.47
<i>I enjoy helping others to reach their goals.</i>	4.70	4.33	4.80	4.50	4.70	-	5.00	4.80	4.74	0.46
<i>I display humility.</i>	4.46	4.33	4.70	4.50	4.53	-	4.50	4.40	4.48	0.64
<i>I am quick to forgive others and do not hold a grudge.</i>	4.27	4.67	4.10	4.50	4.03	-	3.75	4.00	4.13	0.76
<i>I stand up for righteousness when others adamantly oppose it.</i>	4.49	4.33	4.30	4.50	4.60	-	4.75	4.20	4.48	0.62
<i>My goal is to possess pure Christ-like motives when dealing with others.</i>	4.49	4.33	4.60	4.50	4.57	-	4.25	4.60	4.51	0.61
<i>I resolve conflict according to biblical principles.</i>	3.89	4.33	4.00	4.00	4.23	-	4.00	4.00	4.05	0.78
SERVING OTHERS IN GREATER COMMUNITY										
<i>I promote justice.</i>	4.62	4.33	4.50	4.50	4.57	-	5.00	4.20	4.52	0.64

FACTORS ASSESSED	Career Switcher	Ed Lead	Ed Special	Elem Ed	Special Ed	ESL	Cur (G&I)	Rdng Spec	MEAN OVERALL	STAND. DEV
<i>I respect the values and social norms in other cultures, which differ from my own values and norms.</i>	4.51	4.33	4.60	4.00	4.60	-	5.00	4.00	4.54	0.64
<i>I have important discussions with those who have different religious, social, and political views.</i>	4.24	4.00	4.30	4.00	3.93	-	4.75	4.00	4.21	0.84
<i>I am comfortable with talking about my faith in the university level classroom.</i>	4.00	4.33	4.80	4.50	4.07	-	5.00	4.20	4.16	0.83
<i>I discuss issues of faith with those who do not share my religious views.</i>	4.35	4.00	4.60	4.50	4.43	-	5.00	4.40	4.43	0.57
EDIFYING OTHERS										
<i>I inspire learners to seek knowledge.</i>	4.59	4.00	4.80	4.00	4.37	-	5.00	4.60	4.57	0.57
<i>I support learners in searching for wisdom.</i>	4.62	4.00	4.80	4.00	4.53	-	5.00	4.80	4.65	0.55
<i>I exhibit Christ-like character so others may be encouraged.</i>	4.00	4.33	4.50	4.00	4.33	-	4.25	4.20	4.21	0.74
<i>I encourage learners to seek God's call and purpose for their lives</i>	3.89	4.00	4.30	4.50	4.27	-	4.00	3.80	4.01	1.00
<i>I invite unbelievers to be reconciled with God</i>	3.41	3.67	4.00	4.50	3.90	-	4.25	3.40	3.64	1.10
<i>I act as if other people's needs are more important than my own.</i>	4.19	4.33	3.80	4.00	4.07	-	5.00	4.20	4.12	0.76
<i>I strive to meet individual needs in love and service.</i>	4.38	4.33	4.20	4.50	4.37	-	5.00	3.80	4.33	0.67
<i>I demonstrate a life of faithful service to God.</i>	3.92	4.33	4.20	4.00	4.33	-	4.00	3.80	4.08	0.83
<i>I encourage others to live a life of faithful service.</i>	3.78	3.67	4.10	4.00	4.13	-	4.25	3.80	3.93	0.97
<i>I provide Christian leadership that transforms lives.</i>	3.49	4.33	4.10	4.50	4.13	-	4.25	3.80	3.75	1.04